



PHELPS DUNBAR
LLP

A Past to Remember and a Future to Forge

A 40th Celebration of Phelps Dunbar's
Labor and Employment Law
Conference

AUGUST 3-4, 2017

BEAU RIVAGE RESORT & CASINO | BILOXI, MS



A Past to Remember and a Future to Forge

A 40th Celebration of Phelps Dunbar's Labor and Employment Law Conference

Dear Clients and Friends,

Phelps Dunbar is pleased to invite you to our 40th Annual Mississippi Labor & Employment Law Conference on August 3-4 at the Beau Rivage Resort & Casino in Biloxi, Mississippi. Each year, we strive to offer you the educational experience you've come to expect from Phelps Dunbar's Labor and Employment Law group.



This year's conference will celebrate its 40th anniversary. The milestone will pay tribute to the history of the conference while focusing on the future of labor and employment law. The body and breadth of labor and employment law has changed drastically over the past four decades and our employment lawyers look forward to annually keeping you—the client—updated and informed on the laws that affect your daily operations. From preemptive measures to avoid litigation to handling the most complex case in court, this year's conference will offer an in-depth review and discussion of the many legal issues that may impact your business in the coming year.

Sustaining the efforts to connect with you, we ask that you take time to download our mobile event app. This app will allow us to better engage, share information, and communicate in real time with you. Please carefully read through the registration packet detailing the program agenda along with other important information. Should you have any questions, please contact the Phelps Dunbar attorney with whom you work with or Leslie Hill.

We look forward to having you join us in Biloxi, Mississippi.

Sincerely,

A handwritten signature in black ink, appearing to read 'W. Thomas Siler, Jr.' with a stylized flourish at the end.

W. THOMAS SILER, JR.

Practice Coordinator,
Labor and Employment Law

Need to Know Information

- We are returning to the luxurious Beau Rivage and, for your convenience, we have reserved a block of hotel rooms at a rate of \$115.00 per night for Wednesday, August 2 and Thursday, August 3. To make reservations, call 1-888-567-6667 and mention the "Phelps Dunbar Mississippi Labor & Employment Law Conference." In order to receive the discounted rate, reservations must be made by Thursday, July 13.
- Please RSVP each individual for the conference online at <http://tinyurl.com/ycrfqr2z>
- Send payment and completed registration form directly to Leslie Hill (see contact information on the registration form).
- In order to make the necessary arrangements, the deadline to register is Friday, July 28.



A Past to Remember and a Future to Forge

A 40th Celebration of Phelps Dunbar's Labor and Employment Law Conference

THURSDAY, AUGUST 3

2017 AGENDA

8:00 REGISTRATION AND CONTINENTAL BREAKFAST

8:30 WELCOME AND INTRODUCTION

Jason Marsh

8:45 A TRIBUTE TO 40 YEARS

Tommy Siler

9:00 THE TRUMP CARD: EXPECTED EEOC TRENDS UNDER THE NEW ADMINISTRATION

Reed Russell

10:00 REFRESHMENT BREAK

10:15 THE EMPLOYEE WHO CRIED WOLF: THE FINE LINE BETWEEN WHISTLEBLOWERS AND TATTLETALES

Mark Halbert

11:15 AN INSIDE PERSPECTIVE: HANDLING IN-HOUSE INVESTIGATIONS

*Perry McGaugh, Vice President – Legal
Southern Farm Bureau Life Insurance Company*

12:00 LUNCH

1:15 OUT WITH THE OLD, IN WITH THE NEW: EXAMINING GENERATION Z'S ENTRY INTO THE WORKFORCE

Gary Friedman and Nick Morisani

2:00 Workshops: 1st Session

A.) CREATING A LEVEL PLAYING FIELD: HIRING AND PROMOTION PRACTICES FOR A DIVERSE WORKFORCE

Day Peake

B.) BEYOND ACCESS RAMPS: COULD FIDO BE COMING TO A WORKPLACE NEAR YOU?

Nick Morisani

C.) BUSINESS AS USUAL OR CHANGES AHEAD? AN NLRB UPDATE

Tommy Siler

3:00 REFRESHMENT BREAK

QUESTIONS REGARDING EVENT

Leslie Hill, Program Coordinator | 4270 I-55 North | Jackson, MS 39211-6391
(601) 360-9723 direct | (601) 360-9777 fax | leslie.hill@phelps.com



A Past to Remember and a Future to Forge

A 40th Celebration of Phelps Dunbar's Labor and Employment Law Conference

3:15 Workshops: 2nd Session

A.) LOOKING FORWARD: AN EMPLOYEE BENEFIT UPDATE

Seale Pylate

B.) A MUNICIPAL UPDATE: WHAT PUBLIC EMPLOYERS NEED TO KNOW IN 2017

Todd Butler

C.) FORGING NEW RIGHTS OR EXTENDING EXISTING PRECEDENT? A SURVEY ON RECENT DEVELOPMENTS RELATED TO LGBT LAW

Nick Morisani

4:15 THE UGLY TRUTH: ARE YOUR EMPLOYEE HANDBOOK POLICIES AND NON-COMPETE AGREEMENTS A RECIPE FOR LITIGATION?

Mark Fijman

5:15 RECEPTION

FRIDAY, AUGUST 4

8:00 CONTINENTAL BREAKFAST

8:30 MANAGING THROUGH A CRISIS: IS YOUR ORGANIZATION PREPARED TO RESPOND WHEN THE UNTHINKABLE OCCURS?

LaToya Merritt

9:30 GETTING TO KNOW *THE SUPREMES*: NOT THE BAND, THE HIGHEST COURT IN THE LAND

Todd Butler

10:30 REFRESHMENT BREAK

10:45 GREAT EXPECTATIONS: WHAT EVERY EMPLOYER SHOULD UNDERSTAND ABOUT LITIGATION

Jason Marsh

11:45 DOOR PRIZES AND WRAP-UP

Jason Marsh

QUESTIONS REGARDING EVENT

Leslie Hill, Program Coordinator | 4270 I-55 North | Jackson, MS 39211-6391
(601) 360-9723 direct | (601) 360-9777 fax | leslie.hill@phelps.com



A Past to Remember and a Future to Forge

A 40th Celebration of Phelps Dunbar's Labor and Employment Law Conference

INSTRUCTIONS TO DOWNLOAD THE PHELPS DUNBAR EVENT APP

WITH EITHER AN IPHONE OR AN ANDROID

IPHONE SET-UP INSTRUCTIONS:

1. Go to your App Store
2. Type 'Phelps Dunbar' in the search field and select 'search'
3. The Phelps Dunbar Events application should appear – look for the Phelps Dunbar logo
4. Select 'Get' to download the application
5. Select 'Install' to prompt the download to start
6. You will see the app beginning to download on your phone, it may take a few minutes depending on what type of connectivity you have
7. Select 'Open' to open the app and begin set-up
 - a. You will see a message to regarding 'Push Notifications' – hit OK to allow notifications. We will be sending any updates of the events through the push notifications.
8. Click on the '2017 Mississippi Labor & Employment Law Conference' event
9. Click 'JOIN'
 - a. You will be prompted to create a profile or to Login - Creating a profile is necessary to join the event you can put as little information as just your name.
10. Enter your email address and a password of your choice
11. Continue creating your profile by entering your name, title, company, etc.
 - a. For phone, enter your cell phone number you will be using during the conference
 - b. You don't have to enter the website information or link your bio, unless you want to.
12. IMPORTANT: Once you create your profile, you must go back to the 'Events' page and 'JOIN' the event
 - a. You can navigate around the app and get back to the 'Events' page by clicking on the three horizontal lines in the upper right left corner of your screen.

ANDROID SET-UP INSTRUCTIONS:

1. Go to your Google Play Store
2. Type 'Phelps Dunbar' in the search field and select 'search'
3. The Phelps Dunbar Events application should appear – look for the Phelps Dunbar logo
4. Select 'Install' to download the application
5. You will see the app beginning to download on your phone, it may take a few minutes depending on what type of connectivity you have
6. Select 'Open' to open the app and begin set-up
 - a. If your phone allows you to receive 'Push Notifications' then please allow this app to do so. We will be sending any updates of the events through the push notifications.
7. Click on the '2017 Mississippi Labor & Employment Law Conference' event
8. Click 'JOIN'
 - a. You will be prompted to create a profile or to Login - Creating a profile is necessary to join the event you can put as little information as like.
9. Enter your email address and a password of your choice
10. Continue creating your profile by entering your name, title, company, etc.
 - a. For phone, enter your cell phone number you will be using during conference.
 - b. You don't have to enter the website information or link your bio, unless you want to.
11. Click the check mark in the top right corner.
12. IMPORTANT: click 'JOIN' at the bottom to join the 2017 Mississippi Labor & Employment Law Conference event
 - a. You can navigate in the app for this event by swiping right and left.

QUESTIONS REGARDING EVENT

Leslie Hill, Program Coordinator | 4270 I-55 North | Jackson, MS 39211-6391
(601) 360-9723 direct | (601) 360-9777 fax | leslie.hill@phelps.com



A Past to Remember and a Future to Forge

A 40th Celebration of Phelps Dunbar's Labor and Employment Law Conference

HOW TO REGISTER

1. Register each individual online at <http://tinyurl.com/ycrfqr2z>.
2. Send this form with payment (check or credit card information) to Leslie Hill for the total registration fees.
3. Phelps Dunbar will send you a receipt after payment is received.
4. Please call or email Leslie Hill if you have any further questions.

Thursday & Friday	\$400 first registrant, \$350 each additional registrant
Thursday Only	\$300 first registrant, \$250 each additional registrant
Friday Only	\$150 first registrant, \$125 each additional registrant

ATTENDEES:

Company or Organization: _____

Name of participant: _____

Name of participant: _____

Name of participant: _____

Name of participant: _____

Name of participant: _____

COSTS:

WORKSHOPS: (PLEASE INDICATE WHICH WORKSHOP YOU WOULD LIKE TO ATTEND)

2:00 - 3:00 pm:

- A. Creating a Level Playing Field: Hiring and Promotion Practices for a Diverse Workforce
- B. Beyond Access Ramps: Could Fido Be Coming to a Workplace Near You?
- C. Business as Usual or Changes Ahead? An NLRB Update

3:15 - 4:15 pm:

- A. Looking Forward: An Employee Benefit Update
- B. A Municipal Update: What Public Employers Need to Know in 2017
- C. Forging New Rights or Extending Existing Precedent? A Survey on Recent Developments Related to LGBT Law

CREDIT CARD INFORMATION:

Name on Card: _____

Card #: _____ Exp. Date: _____

Type: (circle) MasterCard Visa American Express Other

Authorized Signature: _____

QUESTIONS REGARDING EVENT

Leslie Hill, Program Coordinator | 4270 I-55 North | Jackson, MS 39211-6391
(601) 360-9723 direct | (601) 360-9777 fax | leslie.hill@phelps.com