

PHELPS DUNBAR LLP

AUGUST 6-7, 2015



Shelley R. Ozbirn Art

**Phelps Dunbar LLP
38th Annual Mississippi
Labor & Employment Law Conference**

**SOUTHERN COMFORT
DOING BUSINESS IN THE SOUTH**

Beau Rivage Resort & Casino | Biloxi, MS



WELCOME

Dear Clients and Friends,

Phelps Dunbar is pleased to invite you to our 38th Annual Mississippi Labor & Employment Law Conference on August 6-7 at the Beau Rivage Resort & Casino in Biloxi, Mississippi. Each year, we strive to offer you the educational experience you've come to expect from Phelps Dunbar's Labor and Employment Law group. This year's conference – "Southern Comfort, Doing Business in the South" - will highlight updates and trends of labor and employment law, while addressing the way business is conducted in the South.

As an added feature to the program, we will have a live mock trial with audience participation. The trial will cover the "Legitimate Termination vs Wrongful Discharge under McArn: An Analysis of Mississippi's Public Policy Exception to the Employment at Will Doctrine." It will explore and take you through Mississippi's public policy exception to the employment-at-will doctrine. While Mississippi is generally an employment-at-will state, its courts have recognized very narrow, limited exceptions to the doctrine.

Please carefully read through the registration packet detailing the program agenda. Should you have any questions, please contact the Phelps Dunbar attorney with whom you work with or Leslie Hill. We look forward to having you join us in Biloxi, Mississippi.



Sincerely,

W. THOMAS SILER, JR.
Practice Coordinator,
Labor and Employment Law

Need to Know Information

- We are returning to the luxurious Beau Rivage and, for your convenience, we have reserved a block of hotel rooms at a rate of \$115.00 per night for Wednesday, August 5 and Thursday, August 6. To make reservations, call 1-888-567-6667 and mention the "Phelps Dunbar Mississippi Employment Law Conference." In order to receive the discounted rate, reservations must be made by **Friday, July 10.**
- Please RSVP each individual for the conference online at <http://tiny.cc/zj17yx>
- Send payment and completed registration form directly to Leslie Hill (see contact information on the registration form).
- In order to make the necessary arrangements, the deadline to register is **Friday, July 24.**



2015 AGENDA

THURSDAY, AUGUST 6

8:00

REGISTRATION AND CONTINENTAL BREAKFAST

8:30

WELCOME
Tommy Siler

8:45

MOCK TRIAL, ACT I
Southern Discomfort: A Mississippi Wrongful Discharge Trial

10:00

REFRESHMENT BREAK

10:15

MOCK TRIAL, ACT II
Southern Discomfort: A Mississippi Wrongful Discharge Trial

11:15

KEEPIN' IT SIMPLE: PRACTICAL TIPS FOR CORPORATE REPRESENTATIVES AT DEPOSITION AND TRIAL
Todd Butler

12:00

LET'S DIG IN Y'ALL - LUNCH BREAK

1:15

OUTSIDE YOUR "SOUTHERN COMFORT" ZONE: WORKPLACE ISSUES THAT PUT THE "OMG" IN "HR"
Mark Fijman

2:00

Workshops: 1st Session	A.) BLESS THEIR HEARTS: MODERN DAY EMPLOYERS' NEW AFFIRMATIVE ACTION OBLIGATIONS <i>- Jason Marsh</i>	B.) BBQ & A: RECENT DEVELOPMENTS IN WAGE AND HOUR LAW - <i>Day Peake</i>	C.) A DOWN HOME DISCUSSION ABOUT EMPLOYEE BENEFITS <i>- Seale Pylate</i>

3:00

REFRESHMENT BREAK

QUESTIONS REGARDING EVENT

Leslie Hill, Program Coordinator | 4270 I-55 North | Jackson, MS 39211-6391
(601) 360-9723 direct | (601) 360-9777 fax | leslie.hill@phelps.com



2015 AGENDA

3:15

**Workshops:
2nd Session**

**A.) KNOW WHEN TO
HOLD 'EM, KNOW
WHEN TO FOLD
'EM: RECENT NLRB
DEVELOPMENTS**
- Tommy Siler

**B.) IGNORANCE IS
NOT BLISS: RELIGIOUS
ACCOMMODATION
AFTER THE SUPREME
COURT'S DECISION IN
EEOC V. ABERCROMBIE
& FITCH STORES,
INC.** - *Mark Fijman*

**C.) REVISITING
THE TOWN
SQUARE: HOT
BUTTON ISSUES
FOR PUBLIC
EMPLOYERS**
- Gary Friedman

4:15

TITLE VII ROUND-UP: HEY, EMPLOYER...KISS MY GRITS
LATOYA MERRITT

5:00

RECEPTION

FRIDAY, AUGUST 7

8:00

CONTINENTAL BREAKFAST

8:30

**BUSINESS AS USUAL: A PANEL DISCUSSION ON LAWYER-CLIENT
RELATIONS AND THE IMPACT ON BOTH SIDES OF THE AISLE**

9:30

**Workshops:
3rd Session**

**A.) IT WAS THE BEST
OF TIMES, IT WAS THE
WORST OF TIMES: PROS
AND CONS OF THE
DIGITAL WORKPLACE**
- Todd Butler

**B.) BBQ & A:
RECENT
DEVELOPMENTS
IN WAGE
AND HOUR
LAW** - *Day Peake*

**C.) COMPETING ON
A GLOBAL SCALE:
EMPLOYMENT LITI-
GATION INVOLVING
FOREIGN
NATIONALS**
- Brandon Davis

10:30

REFRESHMENT BREAK

10:45

**SOUTHERN FLIGHTS TAKE OFF ON THE GULF COAST: BUCKLE UP
FOR LEAVE & DEPARTURE IN 2015**
Nan Alessandra

11:45

DOOR PRIZES AND WRAP-UP
Tommy Siler

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2015 AGENDA

HOW TO REGISTER

1. Register each individual online at <http://tiny.cc/zj17yx>
2. Send this form with payment (check or credit card information) to Leslie Hill for the total registration fees.
3. Phelps Dunbar will send you a receipt after payment is received.
4. Please call or email Leslie Hill if you have any further questions.

THURSDAY & FRIDAY	\$400 FIRST REGISTRANT, \$350 EACH ADDITIONAL REGISTRANT
THURSDAY ONLY	\$300 FIRST REGISTRANT, \$250 EACH ADDITIONAL REGISTRANT
FRIDAY ONLY	\$150 FIRST REGISTRANT, \$125 EACH ADDITIONAL REGISTRANT

ATTENDEES:

Company or Organization: _____

Name of participant: _____

Name of participant: _____

Name of participant: _____

Name of participant: _____

Name of participant: _____

COSTS:

CREDIT CARD INFORMATION:

Name on Card: _____

Card #: _____ Exp. Date: _____

Type: (circle) Mastercard Visa American Express Other

Authorized Signature _____

QUESTIONS REGARDING EVENT

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