

LIGHTS, CAMERA,

TAKE ACTION

— ON —

**LABOR AND
EMPLOYMENT LAW**

**PHELPS DUNBAR'S
NEW ORLEANS LABOR & EMPLOYMENT LAW SEMINAR
FRIDAY, NOVEMBER 14, 2014
THE ROOSEVELT HOTEL • 130 ROOSEVELT WAY • NEW ORLEANS, LA**

PHELPS DUNBAR

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House lights down, curtains raised, Nan Alessandra (New Orleans Labor & Employment Law Practice Coordinator) walks to center stage, cue lights, 3 2 1...

Dear Clients and Friends:

As every employer knows, labor and employment laws are constantly evolving. Keeping abreast of all the changes is not easy. Some of today's key legal issues - health care reform, immigration, retaliation, transgender and LGBT issues, the FMLA and the ADA - may catch you with an unwanted spotlight directed at your organization. Are you prepared to take center stage? We want to help you.

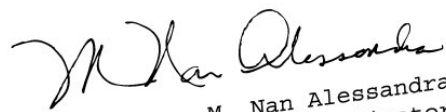
We are pleased to invite you to attend the 2014 Phelps Dunbar New Orleans Labor and Employment Law Seminar on Friday, November 14 at The Roosevelt Hotel in downtown New Orleans. This year's seminar - "Lights, Camera, Take Action on Labor and Employment Law" - will review trends and recent changes in this dynamic area of the law so you can be camera ready when it's your cue.

Please take this opportunity to register by visiting phelpsdunbar.com, select the "Events" link at the top of the page, scroll down to the seminar link, click on RSVP, complete the form, and send to Denise Wallace via email at denise.wallace@phelps.com or via fax at 225.381.9197.

We have applied for 7 hours of CLE credit in Louisiana and Mississippi and are approved for 7 hours of HRCI credit. The cost to attend is \$175 per person and \$150 for additional registrations from the same company. This includes breakfast, lunch, seminar materials, and parking. Parking at the Roosevelt Hotel will be valet. Just tell the valet that you are with the Phelps Dunbar group when you arrive.

Should you have any questions, please contact your Phelps Dunbar counsel or Denise Wallace. We hope to see you in November.

Sincerely,



M. Nan Alessandra
New Orleans Practice Coordinator
Labor and Employment Group



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New Orleans Annual Labor & Employment Law Seminar
Friday, November 14, 2014
The Roosevelt Hotel • 130 Roosevelt Way • New Orleans, LA

Start Time

8:00 Registration and Continental Breakfast

8:30 Welcome/Introduction
by Brandon Davis

8:45 “Coming to America and Getting a Green Card: Immigration issues and recent regulatory changes that impact employers and all facets of human resources.
by Brandon Davis

9:45 “Americans with Disabilities Act: The Documentary” — The saga of understanding how to accommodate individuals with physical and mental impairments continues.
by David Korn

10:45 Refreshment Break

11:00 “Quiet on the Set” — How to secure your organization’s proprietary information and best practices for dealing with HIPAA.
by Gavin Manes, Ph.D., CEO, Avansic E-Discovery & Digital Forensics

12:00 Lunch
“Taking Command of Center Stage” — The Honorable Kenneth Polite will address the current initiatives of his office and address basics of how white collar crimes can arise from civil statutory violations.
by The Honorable Kenneth Polite, Jr., U.S. Attorney for the Eastern District of Louisiana

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Start Time

1:30 “I’ll Get You, My Pretty, and Your Little Dog Too” — How to handle retaliation in the workplace.
by Kim Boyle

2:30 “Are You Ready for Your Close Up?” — All the questions you were afraid to ask about health care reform and same sex benefits.
by Alex Glaser

“Late Breaking Developments in LGBT Trends” — Employers take note of the new protected classes.
by Alex Landin

“Here’s your Scoop, Scandal, & Gossip” — Top ten labor and employment items employers must know.
by Lexy Butler

3:30 Afternoon Refreshment Break

3:45 “Legal Jeopardy - Leave and Leave Benefit Entitlements under Federal and State Law for \$100” — What is the most daunting task facing employers in 2014?
by Nan Alessandra & Jane Armstrong

4:45 Farewell & Door Prizes
Nan Alessandra

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Register online at phelpsdunbar.com or fill out the form below and fax or scan to:

Denise Wallace - Phelps Dunbar LLP
(225) 381-9197 fax | denise.wallace@phelps.com

Registration Fee: \$175 (\$150 for each additional registrant)

Method of payment:

Check enclosed ★

Bill me

Credit card information enclosed

1. Name _____

Title _____ E-mail _____

2. Name _____

Title _____ E-mail _____

3. Name _____

Title _____ E-mail _____

Organization _____

Address _____

City/State/Zip _____

Phone _____ Fax _____

*Please make checks payable to Phelps Dunbar LLP, add a note in the byline that this is for the 2014 NO Seminar, and send to the following address:

Denise Wallace
Phelps Dunbar LLP
400 Convention Street, Suite 1100
Baton Rouge, LA 70802

PHELPS DUNBAR LLP



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CREDIT CARD PAYMENT FORM

Company or Organization: _____

Total Number of Registrants: _____

Registration Fee Total to Place on Credit Card: _____

(\$175 for first registrant and \$150 for each additional registrant)

Credit Card Information:

Name of Card: _____

Type: (circle) Mastercard Visa American Express Other: _____

Card Number: _____ Expiration Date: _____

Authorized Signature: _____

Please fax or scan the following form to Denise Wallace at:
(225) 381-9197 fax | denise.wallace@phelps.com

Please contact Denise with any questions on registration or payment procedures.

Denise Wallace, Marketing & Business Development Coordinator, Phelps Dunbar LLP
(225) 376-0242 direct