

Jane E. Armstrong

Partner, New Orleans Office

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Practice Focus

- Employee Benefits/Executive Compensation
- Corporate and Securities

Education

- Vanderbilt University, J.D., 1979; Order of the Coif
- San Diego State University, A.B., *with distinction*, 1974

Admissions

- Louisiana
- New York (inactive)

Practice

Jane Armstrong practices exclusively in the areas of executive compensation and employee benefits, with more than 35 years of experience. Her recent practice has emphasized compensation matters arising in connection with mergers and acquisitions and corporate governance.

Jane's practice includes the design and implementation of executive compensation, equity compensation and other compensatory arrangements, such as golden parachutes and deferred compensation. She also represents companies and executives in connection with the negotiation of employment and severance agreements. Jane provides advice concerning securities laws related to compensation, such as proxy disclosures, Forms 3 and 4, and Forms S-3, S-8, and 8-K, and Rule 701, and compliance with Sections 162(m), 409A, and 280G of the Internal Revenue Code. She is recognized as a national speaker in the areas of employee benefits and executive compensation, and she was also the first woman to participate in firmwide management, serving on the firm's Operations Committee.

Jane is a Board Certified Tax Law Specialist, certified by the Louisiana Board of Legal Specialization. Before joining the firm, she was an associate at Cadwalader, Wickersham & Taft, in New York, New York, and a partner at Jones Walker in New Orleans, Louisiana.

Insights

Speaking Engagements

- 2018 National Institute of Pension Administrators Annual Forum and Expo - (May, 2018)
- New Orleans Labor and Employment Law Seminar - (November, 2017)
- A Night at the Museum: An Insight into Balancing 401(k) Fiduciary Responsibilities & Risk - (August, 2016)
- Tulane Tax Institute, "Practical Problems and Solutions for Deferred Compensation - Section 409A" (October 2015)
- American Society of Pension Professionals and Actuaries (ASPPA), Western Benefits Conference, "Correcting Multiple Failures" (July 2015)
- National Institute of Plan Administrators, "Correcting Error - EPCRS" (May 2015)

News

- Phelps Dunbar Advises Renasant Corporation in \$474 Million Acquisition of Brand

Group Holdings - (09/05/2018)

- Phelps Dunbar Advises Minden Bancorp, Inc. in Sale to Business First Bancshares, Inc. - (10/23/2017)

Memberships and Affiliations

- Louisiana State Bar Association, Section of Taxation (Tax Specialization Examiner, 1998-2000)
- American Bar Association, Section of Taxation, Employee Benefits Committee, Executive Compensation Subcommittee
- Tulane University School of Law Estate Planning Institute (member, 2005-present)
- National Association of Stock Plan Professionals
- Southwest Benefits Association (member, Board of Directors, 2005-2008)

Recognition

- *Chambers USA: America's Leading Lawyers for Business*
- *New Orleans Magazine* - Top Lawyers: Employee Benefits Law
- AV® Preeminent Peer Review Rated by Martindale-Hubbell
- *The Best Lawyers in America*© (Woodward/White, Inc.), Employee Benefits (ERISA) Law in New Orleans, 1989-2019
- *Louisiana Super Lawyers* - Employee Benefits/Executive Compensation (all editions)
- Selected to the Louisiana Super Lawyers list, *Super Lawyers* (Thomson Reuters), 2007-2018